

Ireland Lacrosse

Annual General Meeting

25th August 2012

11am, UCD (Room A109, Newman Building (Arts Block))

Minutes

1. Matters Arising from the Minutes of the AGM of 2nd July 2011

MK reported that the Minutes from the AGM of 2nd July 2011 were circulated to the members in advance of the meeting, and that these would be taken as read unless any member wished to have any matter raised. No matters were raised.

2. Ireland Lacrosse – Annual Report

MK presented the report, highlighting three key functions which an annual report such as this serves: 1) it would be normal for an organisation such as Ireland Lacrosse to report annually at its AGM. Such a report provides a comprehensive overview of all the activity that the organisation has been involved in over the previous year; 2) this report is also used to supply information to the members of the Irish Lacrosse Foundation (based in the USA) about the organisation's activities, including at their AGM which normally coincides with the US Lacrosse Convention in January each year; and 3) the report serves as a very useful historical record of the organisation's events and achievements, and can be made available to members of the public and/or other professional bodies (such as the Irish Sports Council) to illustrate the extent of the work being done in pursuit of the organisation's aims and objectives.

The Annual Report includes the following sections: 1) Ireland Lacrosse 2011-2012 key events and milestones; 2) Ireland Lacrosse 2011-2012 schedule; 3) Ireland Lacrosse National Governing Body Organisational Developments (inc. Financial Report, Coaching Development Report, and Summary Report on NGB recognition with the Irish Sports Council). MK went through the key events and milestones section of the report, highlighting and summarizing some of the different activities. Members were also encouraged to supply additional information about events where some information was lacking, and to include other events not listed. The 2011-2012 schedule is essentially based on the key events and milestones section, but is presented in calendar view in order to highlight the high volume of activity from week to week and month to month.

On behalf of the Financial Director (JF), MK then summarised the various details of the Financial Report. Key points in relation to the financial status of the organisation are as follows:

- The accounts may look very healthy but this is due mainly to a surplus from the European Championships tournament. There are outstanding invoices from this tournament which still need to be paid and so the 'cash in hand' figure looks artificially high.
- The important thing when looking at the accounts is to focus on our income which pays our day to day organisational expenses, in reality this income comes from membership and apparel/equipment sales.

The online shop has done reasonably well this year and hopefully will keep growing as a revenue stream; we also had good sales of equipment from donated equipment. A more simplified break down (excluding costs/income related to tournaments, so strictly in relation to organisational overheads) would be:

Income €3,247

Expenditure €3,476

- There is one debtor on the account which is carried over from last year, this debtor is Dublin Lacrosse. The Financial Director is in discussion with this club at the moment so as to work out a payment plan so as to get this debt reduced.
- The Financial Director does not yet have a full breakdown of the Euro accounts as there are invoices still outstanding which JF is waiting to get from the US. Overall the organisation came out of it successfully (financially as well as on the field). The main reason for coming out with a good surplus was that John Cavanaugh managed to renegotiate on some of the food as well as holding the hotel to a previous quote which was lower than what it should have been (their mistake). There was also significant fundraising done in the US in particular one player managed to raise over €5,000. The ILF also donated €5,000 as well as collecting other donations.
- Ireland Lacrosse now has to have its accounts audited by an accountant so that we can submit audited accounts to the Companies Registration Office (CRO). We have employed the services of Brian Hogan & Co. and he has audited and submitted our accounts for this year as well as auditing and re-submitting the accounts for last year (unaudited accounts had been submitted last year).
- Each company has to have a “Memorandum of Association and Articles of Association”. Under the guidance of Revenue the Financial Director amended our articles and filed them with the CRO. One of the changes was to put Colm Murphy down as a Director of the company as Revenue required a minimum of 3 directors. The Directors of the company are a legal requirement so there is a subtle difference between that and the title/position of director of the organisation which is a position that a person is voted into.
- One of the main reasons the “Memorandum of Association and Articles of Association” were amended was because we were going through the process of tax exemption which we now have been granted. Being tax exempt enables us to avoid paying certain taxes such as corporation tax and stamp duty.
- The organisation had been registered for VAT. We have now been deregistered as we were not meeting the minimum requirements to be VAT registered to do with income etc. It was also creating a lot of unnecessary work without any benefit.
- MK reported on behalf of JF that if any member had further questions about the organisation’s accounts, these should be sent directly to JF (by phone or via email).
- There were a number of questions from members regarding the breakdown of costs for the European Championships tournament. Requests were made to provide an overall picture of the income and expenditure. A particular question was also asked about the income generated from the media guide magazine. It was agreed that JF would be asked to supply an overall financial report with the details of the Euros tournament once all relevant invoices have been paid (as noted previously, there are a number of unpaid invoices outstanding).

Action: JF to provide an overall financial summary of the Euros tournament to the members, as and when this is possible to produce based on payment of outstanding invoices.

- For 2012-2013, MK reported on behalf of JF that the aim would be for the organisation to be able to be self-sufficient (that is, to cover its overhead/operational costs) purely from generated revenue (membership, apparel/equipment sales) rather than relying on donations or surplus from tournaments.
- It was noted that the organisation should endeavour to generate more membership money not necessarily from more playing members but also non-playing family & friends becoming members. It was noted that the membership form is available on the Ireland Lacrosse website, and that the cost of joining for an individual player (who is not affiliated with a club in Ireland) is €35 and for a non-playing member it's €35.
- It was also proposed that the organisation should try to do a better job of promoting the online shop.
- In terms of raising income for the organisation, it was proposed that the effort to fundraise should be better co-ordinated. It was proposed that a Director of Fundraising could be created who might have responsibility for this. However, it was noted that no members present at the AGM were interested in taking on this responsibility. It was therefore then proposed that responsibility for this could perhaps instead fall under the remit of one of the existing Directors, so that at least there would be a single contact point who could operate in this regard on behalf of the organisation. It was proposed that the Secretary could assume responsibility for this; another possibility would be for the new Marketing and Communications Director to take responsibility for this.
- It was queried whether Ireland Lacrosse would be in a position to provide support (including funding) for any member interested in running some kind of fundraising activity. It was agreed that if the organisation was provided with a fundraising proposal that involved a small investment that could then be demonstrated to lead to a healthy return on that investment, then this would be something the organisation should enable. One useful strategy for facilitating this would be to develop a basic fundraising template which would be available on the Ireland Lacrosse website, which any member could download, fill-in, and send to a member of the Ireland Lacrosse Executive Board for consideration by the Board. MK agreed to develop this template and liaise with SG to make it available on the website.

Action: MK to develop a basic fundraising template and liaise with SG to make it available on the Ireland Lacrosse website.

- It was also noted that Ireland Lacrosse has already developed a Sponsor and Partnership template which is currently available on the Ireland Lacrosse website (Downloads section). So far this template has been used only once, to establish a relationship with EvoShield. With respect to this partnership, MK asked whether any member was aware of the status/location of the EvoShield protective equipment. Sean Bodie reported that the equipment had been shipped to Amsterdam, but arrived there very late in the tournament, and we were asked to pay some costs for their delivery – it is unclear whether these were shipping costs or Dutch customs costs. We refused to pay, and so it is assumed that these were shipped back to EvoShield. MK agreed to contact EvoShield to clarify the status of the equipment, specifically, and the partnership, more generally.

Action: MK to contact EvoShield to clarify the status of the equipment and partnership.

- It was also noted in the Financial report that one of the responsibilities for next year is to start the process/investigate getting charitable status for the organisation.

Action: Financial Director for 2012-2013 to start the process/investigate getting charitable status for the organisation.

- On behalf of the Director for Coaching Development (JF), MK summarised the Coaching Development Report. With the assistance of David Shuttleworth from the English Lacrosse Association we were able to run two very successful coaching accreditation courses in April 2012. The ELA had paid for three of their coaches to come over and run the course. We had 13 players who attended the course and were accredited as Level 1 coaches, they have now all been given their individual coaching portfolios so as they can start recording their coaching hours. We also have another player who had to leave early but who will be completing his course over the coming months and will then also be fully accredited.
- We also had four Level 1 coaches who successfully completed their Level 2 course, they will be fully accredited once they meet the other criteria associated with the level 2 qualification. The relevant information has now been forwarded to these 4 coaches – in addition to completing the level 1 course, to qualify as a level 2 coach it is also necessary to achieve 30+ hours coaching experience (recorded in the candidate’s coaching portfolio), plus completion of 3 additional courses – these are 1) First Aid; 2) Child Protection/working with children in sport; 3) Refereeing. (**Note:** you do not have to have completed the 3 additional courses to do the level 2 coaching course but you will not be certified as a Level 2 coach until you have completed them).
- Sean Bodie, UCD Men’s team Head Coach, reported that there is an opportunity for level 1 qualified coaches to build up some of the required coaching hours by providing assistance at UCD. At the start of the academic term, the UCD team signs-up large numbers of first-time, beginner players. For the first few weeks, it is difficult to run practices that accommodate both the experienced, returning UCD team players, together with the newcomers. Having some level 1 qualified coaches assisting Coach Bodie would help those coaches build up their hours, while also enabling Coach Bodie to work with the experienced players.

Action: All qualified level 1 coaches should contact Coach Bodie about assisting with UCD practices at the start of the academic year.

- It was further reported that we now have 25 Level 1 coaches and 4 (nearly qualified) level 2 coaches who have completed our own coaching accreditation course. There has therefore been significant progress in this area.
- It was also noted that the significance of having 4 (nearly qualified) level 2 coaches is that once an individual is qualified as a level 2 coach, they are entitled to run the level 1 qualification course. This means that, following the initial assistance from the English Lacrosse Association, and utilising their model and extensive resources, we can now start developing our own coach training programme. It is therefore envisaged that the (nearly qualified) level 2 coaches, together with the Director for Coaching Development, will develop the level 1 coach training programme, and look at a way of delivering this to a wider audience. This would include, in particular, PE teachers in schools. It is hoped that this would then produce a cascade effect to help us spread the game in schools, while also enabling the organisation to generate revenue for running the level 1 coaching qualification course.

Action: The 4 (nearly qualified) level 2 coaches – Colm Murphy, Michael Kennedy, Sean Gibson and Paddy O’Leary – will work with the Director of Coaching Development to create a level 1 coach training course, and then explore ways of publicising/marketing this to PE teachers, and identifying possible dates for delivery of the course.

- It was also noted that as our coaches develop, it is great to see them take on more senior roles within the national teams. We had Colm Murphy as an Assistant Coach to the Irish Development Team in Manchester for the World Games in 2010, and we also recently had Sean Bodie as an Assistant Coach to the Men’s national team in Holland at the European Championships this summer.
- In relation to coaching in schools, it was also proposed that the Schools Lacrosse Sample Coaching Plan, which is available on the Downloads section of the Ireland Lacrosse website, needs some minor editing and updating. In particular, it was pointed out that there would need to be a way of providing guidelines on coaching a mixed group of players (men and women together); also, some clarifications about when and how physical contact can be introduced for beginner men players, coupled with provision of equipment (ie everything in addition to the stick), would be helpful.

Action: It was agreed that amendments to the Schools Lacrosse Sample Coaching Plan would also be looked at in the context of the work being done to create the level 1 coach training course (CM, MK, SG, PO, Director of Coaching Development).

- It was also noted that, where Ireland Lacrosse is getting involved with schools, there should be clear information about, and a drive towards promoting, membership of Ireland Lacrosse amongst these communities.
- MK then presented a Summary report on NGB recognition with the Irish Sports Council. The checklist application form for such recognition (this checklist was also distributed at the 2011 AGM) was reviewed item by item, with MK providing updates on progress. It was noted that some significant developments have been made in relation to satisfying the various criteria. However, there were significant gaps in the area of bye-laws and policies (the example of the still-outstanding and incomplete disciplinary policy being one example of this, but there are also a number of policies required by the Irish Sports Council that we have not yet begun work on). While it was noted that many of these bye-laws and policies could be developed based on examples from other lacrosse bodies, as well as other Irish sporting bodies, this was a very time-consuming process. Each policy would also need to be cross-referenced with the detailed guidelines provided by the Irish Sports Council for each relevant area. It is certainly possible to do this work, and the CEO assumes responsibility for this, but more time is required.
- In relation to the development of a strategic plan (also part of the Irish Sports Council criteria), MK reported that he recently met with Scott Heisler, UCD player and student who recently completed his MSc in Sport & Exercise Management. Scott’s Masters dissertation was entitled *The Development of Lacrosse in Ireland: A Strategic Plan to Increase Participation, Enhance Popularity, and Improve the Quality of Play*. MK obtained a copy of the dissertation from Scott, and would be drawing on it, as well as strategic plans from other lacrosse bodies and other Irish sporting bodies, with cross-referencing against the detailed Irish Sports Council guidelines for strategic planning, to develop a draft Ireland Lacrosse strategic plan. Again, however, this entails a significant volume of work, and so more time is required to develop this.

Action: CEO to focus on working through the Irish Sports Council NGB recognition criteria in the coming year.

3. Irish Lacrosse League (ILL) 2012-2013 planning

a) IL Clubs Committee report

- It was agreed to take the report from CM regarding the Clubs Committee ahead of the broader discussion on the ILL 2012-2013 schedule.
- CM reported that the Clubs Committee met three times over the course of the 2011-2012 season.
- CM reported that the Clubs Committee had agreed on a new deadline for payment of the Ireland Lacrosse affiliation fees of 31st January. This provided the clubs with enough time to register their members and get them to pay the club membership, before the club then needed to pay Ireland Lacrosse.
- It was also reported that the plan is for more frequent newsletters in the 2012-2013 season so that members can be updated with all relevant developments within the organisation.
- There was discussion last year about the conditions under which Gameday or other events could be changed. It was agreed that a policy was required which permitted changes to the schedule to be made only in cases of *force majeure* – this includes unpredictable events outside of the control of any participants (most common would be inclement weather leading to pitch unavailability). It was agreed that it would be important to avoid abuse of the principle of *force majeure* – for example, being too lazy to book the relevant pitches does not constitute *force majeure*.
- In 2011-2012, a disciplinary procedure was agreed by the Clubs Committee. This document is in need of additional editing (to also include non-playing disciplinary procedures, such as bringing the organisation into disrepute by any off-field and/or non-playing actions), editing to ensure that there are provisions for arbitration through Just Sport Ireland (as per Irish Sports Council recommendations), extrapolation of the Disciplinary Policy and Procedure from related ILL documents so that we have a clear, self-contained disciplinary policy, and ratification of the updated policy by the Clubs Committee.

Action: CM to co-ordinate with the Clubs Committee to update the disciplinary procedure and have it ratified, and subsequently liaise with SG to have the policy available on the Ireland Lacrosse website.

- It was also noted that it would be important for all the clubs to notify CM of their captains for the 2012-2013 season.
- PO then presented a draft schedule for the ILL for 2012-2013, summarising some of the key relevant components of this, with a number of new proposals in relation to the schedule.
- It was confirmed that there would be 4 men's teams in the ILL in the 2012-2013 season: the Dublin Bay Prawns, UCD, NUIG and the Dublin Avengers.

- In terms of women's teams, it was agreed that a sub-committee consisting of three people (including Katelin Billups and Aisling Casey, with one additional member required) would assume responsibility for co-ordinating the activities of the women's teams for the Gamedays. It was proposed that this would consist of three women's teams (UCD Blue, UCD White and Dublin) and that these teams would play an 8s tournament over the course of the season. It was also proposed that, once the ILL Gameday schedule has been agreed, the dates would be publicised through as many channels as possible in order to attract women's teams from outside Ireland to travel to participate in the Gamedays (as was successfully done at the October Gameday in 2011 when the Dusseldorf team came to Dublin with Anna Sody, who is involved with coaching with the European Lacrosse Federation).
- Following much discussion, it was recommended that there be six Gamedays over the course of the year, two in the first semester, and four in the second semester.
- It was proposed that the option of moving the NILL Trials and National Indoor Development scrimmage from 9th December to 24th November should be explored, as this was currently scheduled in the middle of the NUIG exam session and the day before the start of the UCD exam session. SG noted that Loughlinstown Leisure Centre has already been booked for this, but that he would query with them whether there might be any possibility of re-scheduling.

Action: SG to investigate re-scheduling of the NILL Trials and National Indoor Development scrimmage from 9th Dec to 24th Nov.

- It was also proposed to add the UCD-run LAX-MAS and RE-LAX tournaments to the schedule – these are essentially pick-up games/tournaments and do not impact on the regular ILL season, but it would be useful to publicise them for anyone interested.
- The following locations were proposed for the ILL Gamedays:

Gameday #1 – Dublin (Prawns)

Gameday #2 – Galway

Gameday #3 – Galway

Gameday #4 – Dublin (UCD)

Gameday #5 – To be confirmed

Gameday #6 – Dublin (Dublin Avengers)

- With respect to Gameday #5, it was proposed that a new venue be explored for this (Limerick, Mullingar, Athlone, etc). One possibility might be to use the venue selected for the Celtic Cup tournament. The Celtic Cup will be held in August 2013, but the plan is to identify and select the venue for the tournament by the end of October. Where the selected venue is one where we have not held a lacrosse event before, we could utilize Gameday #5 as a 'test-run' for this venue, which can assist with planning for the Celtic Cup.
- It was confirmed that the ILL Awards Night would be held in the evening of the final Gameday. It was agreed that responsibility for managing the ILL Awards Night will lie with the defending champion club, so for the event in 2013 the Dublin Bay Prawns will be responsible for this.
- There was also extensive discussion about the possibility of reducing the number of games, but increasing the length of the games. PO noted that Ireland was likely the only country playing shortened

games of only 40 minutes in length, and that it would be better for players to get used to playing full 80 minute games, as is the case in international tournaments.

- Based on the recommendations made at the AGM concerning the various aspects of planning the 2012-2013 ILL season, PO agreed to amend the schedule and devise a set of possible formats which fit into the 6-Gameday format. The updated draft schedule, together with proposals regarding the formats, would be sent by PO to the club captains for discussion/agreement, with a view to then finalizing the 2012-2013 schedule.

Action: PO to devise proposals for the format of the Gamedays, as well as the schedule itself, and circulate to all clubs for discussion and ratification.

4. FIL Women's World Cup – Oshawa, Ontario, Canada (11-20 July 2013)

- MK confirmed that Ireland Lacrosse paid the first instalment of \$650 to the FIL in January 2012 to register the Irish women's national team for this tournament.
- The tryouts for the women's national team for this tournament have also been confirmed, and they will take place over the course of the October bank holiday weekend (26-28 October) at UCD. The tryout will run Friday night 8-10pm, Saturday 10-12pm and 2-4pm, and Sunday 10-12pm. Notification of the tryout, and the online registration form, are now available on the Ireland Lacrosse website.
- There is now a website for this tournament at www.2013worldlacrosse.com.
- KB also reported that some initial discussions have taken place regarding the pre-tournament training camp, which has been proposed for 5-9 July 2013 with the possibility of it taking place at Cornell University in New York.

5. Celtic Cup 2013 (15-18 August 2013)

- MK confirmed that Ireland Lacrosse has agreed to host the 2013 Celtic Cup tournament, and the date has been agreed with all the other participating nations.
- The tryouts for the men's national team for this tournament have also been confirmed, and they will take place over the course of the October bank holiday weekend (26-28 October) at UCD. The tryout will run Friday night 8-10pm, Saturday 10-12pm and 2-4pm, and Sunday 10-12pm. Notification of the tryout, and the online registration form, are now available on the Ireland Lacrosse website.
- MK also reported that the basic initial information about the tournament is now included on The Gathering Ireland 2013 website. The Gathering Ireland 2013 is a government initiative to promote tourism in Ireland in 2013. The website for the 2013 Celtic Cup event is at <http://www.thegatheringireland.com/Attend-A-Gathering/Individual-Gathering/Celtic%20Cup%202013%20International%20Lacrosse%20Tournament/15%20August%202013/239>. MK noted that on this website, the location is listed as 'Dublin', however, the location has not yet been determined. The web administrators required us to enter something for the location, so Dublin was listed only because that is where the Ireland Lacrosse headquarters is located. As and when the venue is selected, this section on the website will be updated.

- MK presented proposals with respect to three aspects of the 2013 Celtic Cup: 1) selection camp; 2) venue selection; and 3) tournament format.

1. **Selection Camp** – there was a general discussion about the arrangements for the selection camp in the autumn. MK noted that for the 2009 Celtic Cup, attendance at the preceding training camp was compulsory for any player wishing to be selected for the national team. On top of this, however, three spots were offered to three US-based players who had demonstrated a long-standing commitment to the programme and who did not travel to take part in the selection camp. In a somewhat similar fashion, MK reported on behalf of the National Teams Director (JC) that, following the success of the 2012 men’s national team, there was a belief that a concerted effort should be made to keep this successful team together by allowing the coaching staff for the Celtic Cup team to select individual players who were part of the 2012 team who may not be able to attend the training camp in October 2012. This proposal was discussed at length. It was agreed that the alternative option was to stay with the approach taken vis-à-vis the 2011 selection camp for the 2012 national team, which is to require all players to attend the October 2012 training camp, and that only those players who attend this camp will be eligible to participate in the 2013 Celtic Cup. In light of there being multiple proposals, the issue was put to a vote by the membership. The proposal that a player must attend the October 2012 camp to be eligible to play in the 2013 Celtic Cup was unanimously approved.
2. **Venue Selection** – MK reported that the Ireland Lacrosse Executive Board met and discussed a procedure for selecting a suitable venue for the Celtic Cup. It was agreed that the process should be fair and transparent, and that any member of Ireland Lacrosse who wished to work with a local venue to develop a proposal to host the tournament should be given the opportunity to do so. To this end, MK outlined in detail the proposed procedure – any member of Ireland Lacrosse may make contact with a potential venue, that person should then pass on the name and contact details of the relevant person for that venue to the CEO, the CEO will then issue a formal letter to invite an expression of interest to host the tournament (cc’ing the local Ireland Lacrosse member on the letter). Once there is an expression of interest from a potential venue, the CEO and the local Ireland Lacrosse member should work with the potential venue to collate information relating to the key essential details for hosting the event (primarily fields, accommodation, meals and transport). This information for each potential venue will then be presented to the Ireland Lacrosse Executive Board, which will make the final decision in relation to selection of the venue. This proposed procedure was presented to the members, and agreed upon. It was also agreed that the venue should be selected by the time the October selection camp takes place, which means August and September is the critical timeframe within which the selection process should be carried out. All members are therefore encouraged to identify a potential venue and liaise with the CEO to follow this procedure, with the end of October deadline for selection of the venue in mind.

Action: Ireland Lacrosse members encouraged to make contact with potential venues to explore the possibility of hosting the 2013 Celtic Cup tournament in accordance with the agreed procedures.

3. **Tournament Format** – there were a number of possible formats for the tournament. These include 1) inclusion of just the senior national teams from each participating nation; 2) inclusion of the senior national teams, plus a U-23 team, from each participating nation, with the U-23 teams playing their own ‘mini-Celtic Cup’; 3) inclusion of the senior national teams, plus an extended roster for each where additional players on the national team roster can also participate in a 7s or 8s tournament alongside the Celtic Cup; or 4) inclusion of the national teams, plus the possibility of other club teams (including but not limited to Police and Fire teams who have already expressed an interest in travelling to Ireland to play games) who may play games against the national teams, though not compete for the Celtic Cup trophy itself. All of these options were discussed, but it was agreed that the format of the tournament – essentially the inclusion of additional teams and players above and beyond the standard 23-man roster for each national team – would be heavily dependent on the capacity of the selected tournament venue. It was therefore agreed that the option of exploring the possibility of including additional players/teams in the tournament should form part of the venue selection criteria, but that the primary goal is to identify a venue which could host the minimum requirement of four national teams.

- It was also noted that Fáilte Ireland (the Irish Tourist Board) was offering a mechanism for funding to run events in 2013 (in conjunction with The Gathering Ireland 2013), and that the deadline for a regional application is 7th September. MK agreed to work on the application for this, together with other members of the Ireland Lacrosse Executive Board.

Action: MK to draft application to Fáilte Ireland for funding for the 2013 Celtic Cup, with the input of relevant members of the Ireland Lacrosse Executive Board where appropriate.

6. Elections to Ireland Lacrosse Executive Board positions

The procedure for election to the Ireland Lacrosse Executive Board would proceed as follows – for each position, nominations would be opened. Candidates must be nominated by one member, and seconded by at least one other member. An open vote would then be taken amongst the membership to elect a candidate to each position.

a. Chief Executive Officer

Michael Kennedy was nominated, seconded and voted for unanimously.

b. Secretary

It was proposed that the Secretary position be rolled into the CEO position. This proposal was agreed by the members.

c. Financial Director

John Frame was nominated, seconded and voted unanimously.

d. Director for Coaching Development

MK reported on behalf of JF that it was recommended that this position be de-coupled from the Financial Director position and opened to an Irish-based individual. Sean Bodie was nominated, seconded and voted for unanimously.

e. Membership Director

Colm Murphy was nominated, seconded and voted for unanimously.

f. Women's Director

MK reported on discussions held with Julie Clarke (incumbent), and based on that discussion, it was proposed that the Women's Director position and the Women's Development Director position be rolled into one, with Julie withdrawing. The membership thanked Julie for her years of service. Katelin Billups was nominated, seconded and voted for unanimously.

g. Women's Development Director

It was agreed that this position would be abolished, effectively rolled into the Women's Director position.

h. National Teams Director

John Cavanaugh was nominated, seconded and voted for unanimously.

i. Indoor Lacrosse Development Director (Web Administrator)

Sean Gibson was nominated, seconded and voted for unanimously.

j. Irish Lacrosse League (ILL) Chairperson

Paddy O'Leary was nominated, seconded and voted for by a majority vote, with one vote opposed.

k. Any additional or new positions

- It was proposed to create a new position on the Executive Board, that of Communications & Marketing Director. Conor Walsh was nominated, seconded and voted for unanimously.
- It was also noted that, in association with the ILL Chairperson and the Clubs Committee, an in-country Head of Men's Officiating was required. This position, which involves co-ordinating the referees for the ILL, has been occupied by Cillian Murphy, who expressed an interest in continuing on in this capacity. It was agreed that arrangements for this would be progressed through the Clubs Committee.

7. AOB

- It was proposed that an independent review of the European Championships tournament be undertaken, just to ensure that, as an organisation, we are continually considering ways of improving how we do things. It was suggested that Dan Leidl, given his professional experience and his involvement with Ireland Lacrosse, could be asked to co-ordinate this. Ideally, this would take the shape of an online feedback form which players could complete. The results could then be collated and presented to the Ireland Lacrosse Executive Board for review.

Action: MK to liaise with Dan Leidl to explore the possibility of undertaking this review.

- The status of national team player insurance was queried. It was noted that in Amsterdam, an Irish-based player was informed that for US-based players on the national team, the Irish Lacrosse Foundation covers them for both third party public liability plus personal injury, whereas for Irish-based players who are not members of the Irish Lacrosse Foundation, they were only covered for third party public liability

insurance. MK agreed to explore this issue further with the Financial Director and the National Teams Director.

Action: MK to liaise with JF and JC regarding national team player personal injury insurance.

- It was proposed that for future AGMs, election to positions should be taken early in the agenda as this will enable the newly elected Directors to be more confident about speaking to all items related to planning for the subsequent year. This was agreed by the membership.

Action: Future AGM agendas to include election of Directors on the Executive Board at an earlier point.