

Ireland Lacrosse

(Interim) Annual General Meeting

Minutes Captured by Laura Stokes (LS)

December, 16 December 2020, 9pm Irish/UK time

Zoom Call: <https://zoom.us/j/94894282849>



MINUTES

1.	<p>Welcome: Michael Kennedy (MK)</p> <ul style="list-style-type: none">- Last AGM noted as April 2019. Minutes from this meeting and all previous AGMs are available on the About Us section of the Ireland Lacrosse website.- Respect and condolences to anyone impacted by COVID19 throughout the year	
2.	<p>CEO Report: MK</p> <ul style="list-style-type: none">- 2019 busiest year for National Teams with 4 competing teams and 2 trials held, comprising 8 events- No paid staff in IL; time available from volunteers continues to be a hurdle- GoMembership system successfully rolled out- G-suite now in use for back end management; free of cost to the organisation- US Lacrosse Convention - Continues to be an important income generator and networking event- Credit given to IL League coordinators for navigating the uncertainty during this time- World Lacrosse Funding - Funding for COVID19 support provided, separate funding also secured for governance restructuring efforts which will be carried out through 2into3, a consultancy agency based in Dublin (www.2into3.com)- Credit to Sean Gibson (Chair of the Athletes Commission), Rebecca Moloney (Women in Sport Commission) and Aisling Casey (Diversity and Opportunity Commission) for roles in World Lacrosse representing Ireland Lacrosse. Michael Kennedy is also Co-Chair of the Governance Working Group.- World Games 2022 event and the Iroquois Nationals - IL announced as a recipient of a Musial Award for Sportsmanship	
3.	<p>Governance and Organisational Management: MK</p> <ul style="list-style-type: none">- Governance Manual and Book of Rules to be updated in the new year (2021)- IL is a member of the Federation of Irish Sport and Sport for Business- IL applied to Sport Ireland for formal recognition as a National Governing Body (NGB) in May 2018, and a decision was communicated in September 2018 that we would not be recognised at the time- Governance restructuring - Need to separate the Board from the Executive; critical importance. Examples noted were IOC and FAI, and their lack of oversight. Further meetings to be held in early 2021 to workshop the structure and interlink this effort with new Board member searching; IL will be engaging with the Federation of Irish Sport Board Recruitment Service.- Communications Director Catherine Conway's work was instrumental throughout a very busy media year	
4.	<p>Finance: MK</p> <ul style="list-style-type: none">- Budget, Finance & Sponsorship Committee (BF&SC) - Main purpose is give others insight and overview of the operating costs for running National Teams and general running of the organisation.- National Team Managers - improvement of financial handling of National Teams and is Interlinked to the BF&SC and Uniforms/Apparel/Equipment (UAE) subcommittee- Annual accounts filed via the Companies Registration Office (IRE) and the Internal Revenue Service (for Ireland Lacrosse North America) via the Foundation Group (USA)	

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5.	<p>Schools and Irish League: MK</p> <ul style="list-style-type: none">- Schools Cup which was due to take place in late March 2020 was an early loss due to COVID but it is hoped that growth that had been started will be able to continue- Autumn league season in 2020 was planned but was scrapped due to a second Irish Lockdown- February webinar / workshop is planned to discuss Schools and resumption of Irish Lacrosse League (ILL) competition.	
6.	<p>National Teams: MK</p> <ul style="list-style-type: none">- Update provided from each of our National Teams that competed in 2019.- 2021 - Mens European Championship is still planned to proceed (21-30 July in Wroclaw, Poland)- 2022 - Women's World Championship postponed to late June / early July (Towson University, Maryland, USA). A Women's team may qualify for the 2022 World Games. The European Mens Indoor Championship is 30 July - 6 August 2022 in Hannover, Germany. The Men's World U21 Championship at the University of Limerick in Ireland will be late July / early August.	
7.	<p>Looking ahead: MK</p> <ul style="list-style-type: none">- Full AGM planned for April 2021. Will include e-Voting on roles and responsibilities. All can attend, but only paid members can vote.- Proposed workshops for Schools and the ILL planning in February 2021, Governance and Finance planning in March 2021, next AGM in April 2021.	
8.	<p>Q&A:</p> <p>Can players on the U21 Men's team for 2022 play on the Men's Euro team in 2021?</p> <ul style="list-style-type: none">- Hoping that all rosters remain unaffected by delays etc. Alternates may be brought in as required. <p>What are current restrictions in Ireland?</p> <ul style="list-style-type: none">- Schools can train, but ILL is suspended until the new year. Ireland is just coming out of second Level 5 restriction. Some loosening happening for the Christmas period. Numbers are not yet at the expected low level, so the new year is still unpredictable. Playing restrictions prohibit training and games under strict level 5 rules. <p>State of Clubs in Ireland and Supports expected for play in the new year?</p> <ul style="list-style-type: none">- Hope to address concerns and details around this in a workshop in the new year, focused on how we can rejuvenate our collegiate teams and encourage participation in these uncertain times. <p>Will there be a team store available for Ireland & Iroquois apparel?</p> <ul style="list-style-type: none">- No, due to changes in Iroquois agreement with Nike, we cannot do another run of T-shirts. We are looking into options for an EU store that can stay open permanently for Ireland Lacrosse. Eastbay will have time limited stores available throughout the year for US based supporters. <p>Due to the changes of U21 Championship in Limerick, will the age range for the Festival teams change to reflect this?</p> <ul style="list-style-type: none">- Yes, we intend to have youth and senior Mens and Womens divisions in the World Festival along with a men's Masters division. All still in planning due to the recent changes in postponement to 2022.	

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<p>Faceoff rules for the Euros in 2021?</p> <ul style="list-style-type: none">- The Faceoff rules change only affects the NCAA, international Lacrosse is not affected. <p>As the % of players in Ireland grows, will the % split of players on national teams change to reflect this?</p> <ul style="list-style-type: none">- Short answer is yes, our goal is always to grow Irish based player participation, longer answer is to become more aware of National Team Vision which is published on our website and outline our growth and selection commitments. <p>Will there be capacity for training camps to be held in Ireland to help grow the game in Ireland?</p> <ul style="list-style-type: none">- These tend to have a large cost to those types of events, and they don't have the correct amount of growth from the outcome. The focus is now to grow our coaching base in Ireland in order to be able to provide more continuous training. One-off events can be very useful, but they must be coupled with follow-on events to ensure sustainability, and this in-turn depends on capacity and capacity-building within Ireland. <p>Closing remarks:</p> <p>If anyone in attendance would like to get involved in the inner workings of the operations, please reach out to anyone in the management or organisation.</p> <p>Need more people to put their hands up and say 'I WILL DO THAT' instead of 'WE SHOULD DO THIS'</p> <p>Rebecca Moloney (RM)</p> <ul style="list-style-type: none">- Congratulations and thanks to MK for all the work ongoing on Limerick and the Iroquois discussions.	
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Outcomes:

Workshops to be planned for:

- Schools & the Irish Lacrosse League (ILL) - February 2021
- Governance & Finances - March 2021

Actions:

N/A