

IRELAND LACROSSE


Annual General Meeting (AGM) 2023-24



Sunday, 12 May 2024 @ 4pm Irish time (via Zoom)



Agenda

- 1) Welcome & CEO Report
- 2) Strategy update
- 3) Financial Report
- 4) Items for Discussion
 - a) Two Flags (Tricolour & Four Provinces) 
 - b) New Anthem (Ireland's Call)
 - c) Situation in Israel & impact on our National Teams
 - d) Committees - Terms of Reference
- 5) Q&A



1) Welcome & CEO Report

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- 1) [Video Recording](#) of previous meeting (19 June 2022)
 - 2) Olympic Federation of Ireland
 - 3) European Lacrosse Federation
 - 4) World Lacrosse



2) Strategy update

STRATEGIC PLAN 2023-2026

TOGETHER AS ONE



OUR VISION

Embedding the spirit and sport of lacrosse in Ireland



OUR MISSION

Ireland Lacrosse provides opportunities for all to participate in lacrosse, across the island of Ireland and beyond, from beginner to elite

OUR VALUES



PRIORITIES

GOALS



PARTICIPATION

- Increase participation in lacrosse across Ireland, with a focus on young people

- Increase homegrown talent

- Invest in domestic capacity to enable participation: coaches, officials, development officers, equipment



COMMUNICATIONS

- Increase national media coverage

- Increase social media following

- Improve internal communications



ORGANISATIONAL CAPACITY

- Strengthen our organisational structure and governance

- Achieve NGB recognition in Ireland

- Empower and retain volunteers

- Increase income (inc. via teams, events and tournaments) to help achieve goals re: participation

- Increase membership

- Maintain a gender balance across our organisation



- 8 March 2024 email w/ general update
 - Terms of Reference
 - Committee Reports
 - Meeting Schedule

Participation Committee

Aisling Casey (Chair), Eimear Fitzpatrick, Rebecca Moloney, Sean Judge, Sean Murphy, Tony Devine, Michael Kennedy

12 March 2023 - IL Coaches Workshop

30 July 2023 - domestic planning session #1

13 August - domestic planning session #2

30 August - domestic planning session #3

8 March - Chair's email to proposed members

11 March - initial 30-min mtg

21 March - mtg #1

The Participation Committee will:

- Act as a support to existing members in their current roles; and
- Identify key areas of development for the organisation and create and implement strategy as appropriate.

Additional key areas:

- Officiating and coaching;
- Child protection;
- Calendar of events; and
- Men's Sub-Group

Communication Committee

Aisling Casey (Chair), Rebecca Moloney, Catherine Conway, Evanna Murphy, Darragh O'Keeffe, Michael Kennedy

11 July 2023 - Michael Kennedy email to initiate Communications Working Group

10 August 2023 - mtg

2 November 2023 - mtg

21 March 2024 - mtg

Key areas:

- Website
- Social media
- Email newsletter
- Internal communications (e.g. @irelandlacrosse.ie email addresses to be used)
- Calendar updates and advertising
- IL National Teams Communication Plan

High Performance Committee

Michael Kennedy (Chair), Rudi Wortmann, John Cavanaugh, Laura Stokes, Sean Gibson, Anne Murphy, Sarah Walsh, Eileen Ferry, Meghan Smith, Joe Hiltz, Jeff Dowling, Matt Curran, Tom Prior, Sean Bodie

27 October - mtg (Michael Kennedy, Rudi Wortmann, John Cavanaugh)

10 December - mtg attempt

21 January - mtg #1

8 March - Michael Kennedy email to proposed members

24 March - mtg #2

26-28 October - Ireland Lacrosse Coaches Summit

Key updates:

- Uniforms/Apparel/Equipment (UAE) Working Group - Laura Stokes, Eimear Fitzpatrick, Catherine Conway, Aaron Cahill, John Wiseman, Sean Gibson, Jim Hoban
- Selection Process for 2025 Men's National Teams - European Championship (Hungary), World U20 Championship (South Korea)
- Selection Process for 2025 Men's & Women's Sixes National Teams - European Championship (3 or 4-8 March 2025, Monte Gordo, Portugal); Path to LA2028 Olympics
- 2 Flags (Tricolour & Four Provinces) and 1 Anthem (Ireland's Call) - support from HPC for this
- Situation in Gaza/Israel and impact on our national teams
- Domestic/non-domestic membership of HPC - this is compensated by the balance on the IL Board, which oversees and can approve/intervene where necessary/appropriate in the work of the HPC
- 26-28 October - Ireland Lacrosse Coaches Summit

Finance Committee

John Frame (Chair), Michael Kennedy, Laura Stokes, Sean Gibson, Anne Murphy

5-6,9 January 2024 - email exchanges

3 April - mtg. #1

Key updates:

- Takes over from previous 'Budget, Finance & Sponsorship Committee' (BF&SC)
- 2024 National Teams (x5) Budgeting
- National Team player payments - through JustGo membership system
- Using JustGo for Event Management
- Sage accounting software (from 31 May onwards)
- Wise.com for tournament expenses (moving away from PayPal)
- Updates to previous BF&SC Reports - organisational finances & national team finances

Athletes Committee

Michael Kennedy (Chair), Sean Keane, Connor MacNeil, Sean Murphy, Ciaran Costello, Pat Smyth, Patrick McShane, Brendan Boles, Millie Griffin, Naoise Howley, Orla Howlett, Roland Harvey Haugh, Riley Peterson, Juliette Kelleher, Amy Bolton, Sonja Egan, Alexander Foley, Jack Galvin, Amber Newell, Emily-Ann Byrne, Sarah Hontz, Reid Cockrell, Cian Kelly, Richard Blanc

8 March - Michael Kennedy email to proposed members (17 in total based on 2023 National Teams Survey)

25 March - mtg #1

Three meetings per annum - October, January, April

Key updates:

- 2 Flags (Tricolour & Four Provinces) and 1 Anthem (Ireland's Call) - support from AC for 2 Flags, but less support for Ireland's Call;
- Situation in Gaza/Israel and impact on our national teams;
- World Lacrosse and rest days during World Championship events - Ireland Lacrosse to raise this with the WL Medical Commission;
- Anti-Doping - supplements may be on the banned substance list (protein powders, multivitamins, etc)

Ireland Lacrosse North America

James Hoban (President), Michael Kennedy (Secretary & Treasurer), Sarah Walsh, Rob Wallace, Ed Forst, Jim Delaney, Devin Kelly

Key updates:

- Has not met recently
- Further development of the ILNA is to be informed by the implementation of the new IL committees (“how we use the ILNA to fundraise for the strategic priorities of the organisation” is the fundamental purpose and raison d’etre for the ILNA)



3) Financial Report

- Ireland Lacrosse Financial Management
- Companies Registration Office (IRE) & BryteBridge (USA)
- Annual Accounts filing
- Ireland Lacrosse Bank Account & Credit Card (AIB)
- Ireland Lacrosse North America Bank Account (Wells Fargo)
- IL PayPal (pay@irelandlacrosse.ie) & ILNA PayPal (pay@na.irelandlacrosse.ie)
- Wise account
- Membership System & Stripe
- Financial Reports (year end May [2020](#), [2021](#), [2022](#), [2023](#))



4) Items for Discussion

- a) Two Flags (Tricolour & Four Provinces)
- b) New Anthem (Ireland's Call)
- c) Situation in Gaza/Israel & impact on our National Teams
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4) Items for Discussion

a) Two Flags (Tricolour & Four Provinces)





4) Items for Discussion

b) New Anthem (Ireland's Call)

*Come the day and come the hour
Come the power and the glory
We have come to answer our country's call
From the four proud provinces of Ireland*

*Ireland, Ireland
Together standing tall
Shoulder to shoulder
We'll answer Ireland's call*



4) Items for Discussion

c) Situation in Gaza/Israel & impact on our National Teams

Survey circulated on **9 May** to approx. 160 Ireland Lacrosse members, including the 5 National Teams competing in 2024 (players/coaches/staff) and all members of Ireland Lacrosse committees, response deadline is **24 May**.

Consultation also undertaken with Sport Ireland, Olympic Council of Ireland and World Lacrosse.



4) Items for Discussion

d) Committees - Terms of Reference



<https://main.irelandlacrosse.ie/governance/>



Q&A