
Ireland Lacrosse – Governance and Management

(last updated 6 March 2024)

Ireland Lacrosse is governed and managed by the **Ireland Lacrosse Board**, which was first established in **October 2010**, and reformulated in the period **2019-2022** via the **Annual General Meetings (AGM)**. The minutes/presentations from each AGM are published on the Ireland Lacrosse website at <http://main.irelandlacrosse.ie/governance/>.

All Ireland Lacrosse activities are overseen by the Board, which establishes committees with responsibility for the activities of Ireland Lacrosse, aligned to the organisation’s strategic plan.

Ireland Lacrosse Governance and Management Structure



The roles and responsibilities of the Ireland Lacrosse Board, and its committees, are articulated in their **Terms of Reference**. These documents provide for robust organisational management and governance arrangements for Ireland Lacrosse. The Board may establish additional committees and working groups as necessary or appropriate to the conduct of its business.

Ireland Lacrosse Board – Terms of Reference

Purpose and Function of the Board

The primary functions of the Ireland Lacrosse Board are to:

- Manage and oversee the range of activities that fall within the remit of Ireland Lacrosse, the National Governing Body (NGB) for the sport of lacrosse in Ireland, as expressed in its vision, mission and values statements and as outlined in its strategic plan.
- Promote good governance, fairness, professionalism, risk management and accountability in the conduct of all aspects of the organisation's activities, including alignment with all national, sectoral and international rules, policies, procedures and guidelines as they relate to an NGB for sport in Ireland.

Composition

The Ireland Lacrosse Board currently consists of the following members:

- Rudi Wortmann (Chair)
- Aisling Casey
- John Frame
- Michael Kennedy
- *Vacant - new independent female Board member to be recruited*


Additional appointments to the Board may be made as and when the need arises – all such appointments will be subject to vote by the membership at an Annual General Meeting (AGM). The term of office for any Board position shall not exceed five years. There is no limitation on the number of terms of office. The Board may appoint additional directors and/or staff, who are not normally members of the Board but who may be invited to attend the meetings of the Board as and where necessary or desirable.

Terms of Reference

The Ireland Lacrosse Board shall:

- a) Establish and oversee rules, policies and guidelines governing all of the activities of Ireland Lacrosse, which includes activities within and outside Ireland aimed at promoting the sport of lacrosse in Ireland and beyond.
 - b) Develop and disseminate the Ireland Lacrosse vision, mission, values and strategic plan.
 - c) Establish and oversee committees which are established by the Board and develop monitoring and reporting mechanisms to ensure the activities of those committees are aligned with the Ireland Lacrosse vision, mission, values and strategic plan.
 - d) Establish and develop mechanisms for clear, transparent and effective financial management of the organisation as a whole and each of its specific areas of activity, in conjunction with the Finance Committee.
 - e) Manage and oversee the appointment of any directors and/or staff, ensuring fairness and transparency in the process, and alignment with the Ireland Lacrosse vision, mission, values and strategic plan.
 - f) Work closely with Sport Ireland and the Olympic Federation of Ireland to ensure compliance, as a National Governing Body (NGB), with any and all relevant rules or procedures established by them or by any other relevant agency.
 - g) Work closely with the European Lacrosse Federation and World Lacrosse to support and promote our mutual goals, and to send representatives to relevant meetings, committees and events, pay dues, cast votes, and comply with and/or implement nationally any agreed rules or recommendations arising out of our relationship with both entities.
 - h) Work through Ireland Lacrosse North America, a subsidiary organisation in the USA which is formally constituted as a committee of the Ireland Lacrosse Board, to engage in a wide variety of activities that promote the vision, mission, values and strategic plan of Ireland Lacrosse.
 - i) Work constructively with the Irish Lacrosse Foundation (ILF), based in the USA, to promote our mutually agreed goals.
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Conduct of Business

- a) The Ireland Lacrosse Board shall meet at least twice annually. The meetings shall be convened by the Chair with a minimum of seven days' notice of a meeting. Where decisions are required between meetings, these will be circulated via email, requesting feedback, input, recommendations and decisions from the members of the Board within a reasonable timeframe.
 - b) The Board shall hold, once annually, an Annual General Meeting (AGM) open to all members of Ireland Lacrosse.
 - c) The members of the Board may not nominate others to attend Board meetings on their behalf.
 - d) The performance of members of the Board will be regularly appraised by other members of the Board and failure to comply with all relevant policy, procedures, laws and regulations may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - e) **Confidentiality:** Members of the Board must at all times respect Board confidentiality. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - f) **Conflicts of Interest:** Members of the Board have a duty to disclose any affiliation to or involvement with any individual, third party, external agency or supplier (including in relation to receipt of gifts or hospitality) with which the Board and/or Ireland Lacrosse more generally is considering doing business, and the relevant Board member must recuse themselves from any decision-making process that relates to the specified individual, third party, external agency or supplier. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - g) A meeting of the Board shall be considered in quorate when at least three of its members are present.
 - h) The Board may establish committees and working groups as necessary or appropriate to the conduct of its business.
 - i) These Terms of Reference will be subject to review and amendment by the Ireland Lacrosse Board.
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Participation Committee – Terms of Reference

Purpose and Function of the Committee

The Participation Committee is responsible for the oversight and management of participation in lacrosse in Ireland, and by Ireland Lacrosse members outside of Ireland in activities associated with Ireland Lacrosse, including men and women; youth and senior; field, box and sixes, though not including the Irish national lacrosse teams, whose oversight falls within the remit of the High Performance Committee. The Committee will report to the Ireland Lacrosse Board.

Composition

The committee will be composed of the following:

- Aisling Casey (Chair)
- Becky Moloney (Schools)
- Eimear Fitzpatrick (Irish Lacrosse League (ILL) Women)
- Sean Judge (Irish Lacrosse League (ILL) Men)
- Sean Murphy (Box)
- Tony Devine (Regional Development)
- Michael Kennedy

Terms of Reference

The Participation Committee, subject to the review of the Ireland Lacrosse Board, shall:

- a) Plan, manage and oversee the development of teams, clubs and competitions in Ireland.
- b) Plan, manage and oversee the development of lacrosse in schools in Ireland.
- c) Plan, manage and oversee the development of lacrosse coaching in Ireland.
- d) Plan, manage and oversee the development of lacrosse officiating in Ireland.
- e) Plan, manage and oversee the annual Ireland Lacrosse ball/gala, a celebration of the Ireland Lacrosse community.
- f) Establish and agree the overall schedule for lacrosse activities in Ireland, as well as activities engaged in and/or overseen by Ireland Lacrosse which take place outside of Ireland.
- g) Provide guidance, assistance and oversight in relation to the provision of lacrosse equipment for the purposes of promotion and development of lacrosse in Ireland.
- h) Liaise, where relevant or appropriate, with the High Performance Committee, including in relation to coaching and coach development, and in relation to Éire, Irish Masters and other similar teams.
- i) Ensure alignment of all of its activities with the Ireland Lacrosse vision, mission, values and strategic plan.
- j) Report on its activities to the Ireland Lacrosse Board, at appropriate intervals and/or upon request.

Conduct of Business

- a) The Participation Committee shall meet at least twice annually. The meetings shall be convened by the Chair with a minimum of seven days' notice of a meeting. Where decisions are required between meetings, these will be circulated via email, requesting feedback, input, recommendations and decisions from the members of the Committee within a reasonable timeframe.
 - b) The members of the Committee may not nominate others to attend Committee meetings on their behalf.
 - c) The performance of members of the Committee will be regularly appraised by the Ireland Lacrosse Board and failure to comply with all relevant policy, procedures, laws and regulations may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - d) **Confidentiality:** Members of the Committee must at all times respect Committee confidentiality. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - e) **Conflicts of Interest:** Members of the Committee have a duty to disclose any affiliation to or involvement with any individual, third party, external agency or supplier (including in relation to receipt of gifts or hospitality) with which the Committee and/or Ireland Lacrosse more generally is considering doing business, and the relevant Board member must
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recuse themselves from any decision-making process that relates to the specified individual, third party, external agency or supplier. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.

- f) A meeting of the Committee shall be considered in quorate when at least three of its members are present.
- g) The Committee may establish sub-committees and working groups as necessary or appropriate to the conduct of its business.
- h) These Terms of Reference will be subject to review and amendment by the Ireland Lacrosse Board.



Communications Committee – Terms of Reference

Purpose and Function of the Committee

The Communications Committee is responsible for development, oversight and management of the Ireland Lacrosse communication strategy, in alignment with the Ireland Lacrosse vision, mission, values and strategic plan, and the day-to-day management and oversight of the various Ireland Lacrosse media channels (social media, website, press releases, TV/radio interviews, etc.).

Composition

The committee will be composed of the following (Chair to be appointed by agreement of the members of the Committee):

- Catherine Conway
- Rebecca Moloney
- Aisling Casey
- Evanna Murphy
- Darragh O’Keeffe

Terms of Reference

The Communications Working Group, subject to the review of the Ireland Lacrosse Board, shall:

- a) Develop a communication strategy, in alignment with the Ireland Lacrosse vision, mission, values and strategic plan.
- b) Manage and co-ordinate the team of individuals with access to and responsibility for the Ireland Lacrosse social media accounts (LinkedIn, Facebook, Twitter, Instagram), and establish general principles and guidelines for posting of information, announcements, and other material.
- c) Be responsible for oversight of, and updates to, the Ireland Lacrosse Social Media Policy (section 1.7 of the [Ireland Lacrosse Book of Rules](#)).
- d) Oversee the re-development of the Ireland Lacrosse website, in consultation with the Ireland Lacrosse Board.
- e) Develop a plan and strategy in relation to communications to be sent via email to all members via the Ireland Lacrosse membership system, including a regular newsletter and other announcements.
- f) Develop a plan and strategy specific to the Irish national teams – from communication about the selection process to the end of specific tournaments.
- g) Consult with key relevant stakeholders in relation to all of the above, including members of Ireland Lacrosse, the Ireland Lacrosse Board, the Ireland Lacrosse North America Board, Athletes Committee, High Performance Committee, Participation Committee and Finance Committee, to co-ordinate the communication of various events and activities.
- h) Report on its activities to the Ireland Lacrosse Board, at appropriate intervals and/or upon request.

Conduct of Business

- a) The Communications Working Group shall meet at least twice annually. The meetings shall be convened by the Chair with a minimum of seven days’ notice of a meeting. Where decisions are required between meetings, these will be circulated via email, requesting feedback, input, recommendations and decisions from the members of the Committee within a reasonable timeframe.
 - b) The members of the Committee may not nominate others to attend Committee meetings on their behalf.
 - c) The performance of members of the Committee will be regularly appraised by the Ireland Lacrosse Board and failure to comply with all relevant policy, procedures, laws and regulations may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - d) **Confidentiality:** Members of the Committee must at all times respect Committee confidentiality. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - e) **Conflicts of Interest:** Members of the Committee have a duty to disclose any affiliation to or involvement with any individual, third party, external agency or supplier (including in relation to receipt of gifts or hospitality) with which the
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Committee and/or Ireland Lacrosse more generally is considering doing business, and the relevant Board member must recuse themselves from any decision-making process that relates to the specified individual, third party, external agency or supplier. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.

- f) A meeting of the Committee shall be considered in quorate when at least three of its members are present.
- g) The Committee may establish sub-committees and working groups as necessary or appropriate to the conduct of its business.
- h) These Terms of Reference will be subject to review and amendment by the Ireland Lacrosse Board.



High Performance Committee – Terms of Reference

Purpose and Function of the Committee

The High Performance Committee is responsible for the oversight and management of all Ireland national lacrosse teams (men and women; youth and senior; field, box and sixes). The Committee will report to the Ireland Lacrosse Board.

Composition

The committee will be composed of the following:


- Michael Kennedy (Chair)
- Rudi Wortmann
- John Cavanaugh
- Laura Stokes
- Sean Gibson
- Anne Murphy
- National Team Head Coaches
 - Sarah Walsh (Women's Senior)
 - Eileen Ferry (Women's U20)
 - Meghan Smith (Women's Sixes)
 - Joe Hiltz (Women's Box)
 - Matt Curran (Men's Seniors)
 - Tom Prior (Men's U20)
 - Sean Bodie (Men's Sixes)
 - Jeff Dowling (Men's Box)

Terms of Reference

The High Performance Committee, subject to the review of the Ireland Lacrosse Board, shall:

- a) Ensure alignment of the Irish national teams with the Ireland Lacrosse vision, mission, values and strategic plan.
 - b) Plan, manage and oversee the participation of the Irish national teams in any tournaments and/or events, including but not limited to European and World Championship tournaments, in close co-operation with the Finance Committee. This includes determination of the selection process and events, player selection, eligibility, training camps, uniforms/apparel/equipment (UAE), tournament logistics, transport, accommodation and meals, team managers, interns and other staff, budgeting, fundraising and sponsorship.
 - c) Contribute to the development of policies, procedures and guidelines which relate to, or impact, the Irish national teams.
 - d) Liaise, where relevant or appropriate, with the Participation Committee, including in relation to coaching and coach development, and in relation to Éire, Irish Masters and other similar teams.
 - e) Oversee the administration and circulation of any and all national team surveys, which are typically distributed following major European and World Championship tournaments, and consider the outputs of these surveys to determine how the overall experience and performance of the Irish national teams can be improved.
 - f) Liaise with the Athletes Committee in relation to any comments, suggestions and/or feedback which they may have in relation to the Irish national teams and consider any other feedback provided on any of the Irish national teams, and determine appropriate courses of action, where necessary or appropriate to address such feedback.
 - g) Co-ordinate and oversee the process for appointment of the Irish national team Head Coaches, and work with those Head Coaches on the appointment of Assistant Coaches and additional staff.
 - h) Hold, at least once annually, an Ireland National Lacrosse Team Forum, to solicit the views and get input from Irish national team players and staff on any issue related to the Irish national teams.
 - i) Report on its activities to the Ireland Lacrosse Board, at appropriate intervals and/or upon request.
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Conduct of Business

- a) The High Performance Committee shall meet at least twice annually. Meetings shall be convened by the Chair with a minimum of seven days' notice. Where decisions are required between meetings, these will be circulated via email, requesting feedback, input, recommendations and decisions from the members of the Committee within a reasonable timeframe.
 - b) The members of the Committee may not nominate others to attend Committee meetings on their behalf.
 - c) The performance of members of the Committee will be regularly appraised by the Ireland Lacrosse Board and failure to comply with all relevant policy, procedures, laws and regulations may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - d) **Confidentiality:** Members of the Committee must at all times respect Committee confidentiality. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - e) **Conflicts of Interest:** Members of the Committee have a duty to disclose any affiliation to or involvement with any individual, third party, external agency or supplier (including in relation to receipt of gifts or hospitality) with which the Committee and/or Ireland Lacrosse more generally is considering doing business, and the relevant Board member must recuse themselves from any decision-making process that relates to the specified individual, third party, external agency or supplier. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - f) A meeting of the Committee shall be considered in quorate when at least three of its members are present.
 - g) The Committee may establish sub-committees and working groups as necessary or appropriate to the conduct of its business.
 - h) These Terms of Reference will be subject to review and amendment by the Ireland Lacrosse Board.
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Finance Committee – Terms of Reference

Purpose and Function of the Committee

The Finance Committee is responsible for overall oversight and management of the Ireland Lacrosse finances, including fundraising and sponsorship. The Committee will report to the Ireland Lacrosse Executive Board.

This includes as well as ongoing oversight and review of the insurance policies taken out in the name of Ireland Lacrosse. This committee is also responsible for overseeing the process for evaluating any and all sponsorship and partnership arrangements for Ireland Lacrosse, including arrangements with any uniform/apparel/equipment (UAE) suppliers, to ensure a proper cost/benefit analysis is conducted and comparisons are made across suppliers, and relevant coaches and other staff members, and the Ireland Lacrosse Board, are consulted on any such arrangements. The Committee will receive regular reports on the organisation's bank, credit card, PayPal and other accounts, including the Ireland Lacrosse North America accounts, and will report to the Ireland Lacrosse Board.

Composition

The committee will be composed of the following:

- John Frame (Chair)
- Michael Kennedy
- Laura Stokes
- Sean Gibson
- Anne Murphy

Terms of Reference

The Finance Committee, subject to the review of the Ireland Lacrosse Board, shall:

- a) Engage in high-level budget planning, risk management, resource allocation and control and monitoring of organisational finances, including tournament finances for all the Irish national teams (and other teams associated with Ireland Lacrosse), to ensure alignment with the Ireland Lacrosse vision, mission, values and strategic plan.
 - b) Develop and review policies relating to the financial management of Ireland Lacrosse (and Ireland Lacrosse North America) and recommend them to the Board for approval.
 - c) Review financial policy issues in the context of legislative and regulatory requirements, including those of the Companies Registration Office and Revenue Commissioners in Ireland the Internal Revenue Service in the USA.
 - d) Oversee compliance with the financial elements of the Sport Ireland Governance Code through the use of financial processes, procedures and controls.
 - e) Monitor the effective application of strategic risk management in the management of the organisation's finances through reports from responsible officers.
 - f) Initiate and lead an annual budgeting process, to identify recurrent overhead costs and budget for them accordingly, explore avenues for income diversification and potential for new revenue streams, seek to reduce overhead costs where and as appropriate, and determine how and where resources may be allocated towards the various aspects of the activities of Ireland Lacrosse.
 - g) Oversee, monitor and evaluate any and all insurance policies taken out in the name of Ireland Lacrosse.
 - h) Monitor income and expenditure for the organisation as a whole and exercise oversight and authority over all payments and transfers, and bank, credit card, PayPal and other accounts.
 - i) Exercise oversight and authority over the tournament finances for the Irish national teams (and other teams associated with Ireland Lacrosse, e.g. Éire teams) and review the financial, budgetary and sponsorship/partnership aspects for any Irish national team and other teams associated with Ireland Lacrosse. The Committee will make recommendations to the Ireland Lacrosse Board regarding the financial viability of participation of any of the Irish national teams (or other teams associated with Ireland Lacrosse) in any event or tournament and has the authority to reject or refuse proposals (including payments to suppliers or other third parties) on the basis of its evaluation of exposure to financial and/or reputational risk for the organisation.
 - j) Consider the viability of Ireland Lacrosse (and/or Ireland Lacrosse North America) formally employing paid staff and
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- determine the potential requirements and feasibility of this.
- k) Consider proposals from any member of Ireland Lacrosse for financial support for any initiative that aligns with the Ireland Lacrosse vision, mission, values and strategic plan.
 - l) Report on its activities to the Ireland Lacrosse Board, at appropriate intervals and/or upon request.

Conduct of Business

- a) The Finance Committee shall meet at least twice annually. The meetings shall be convened by the Chair with a minimum of seven days' notice of a meeting. Where decisions are required between meetings, these will be circulated via email, requesting feedback, input, recommendations and decisions from the members of the Committee within a reasonable timeframe.
 - b) The members of the Committee may not nominate others to attend Committee meetings on their behalf.
 - c) The performance of members of the Committee will be regularly appraised by other members of the Committee and failure to comply with all relevant policy, procedures, laws and regulations may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - d) **Confidentiality:** Members of the Committee must at all times respect Committee confidentiality. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - e) **Conflicts of Interest:** Members of the Committee have a duty to disclose any affiliation to or involvement with any individual, third party, external agency or supplier (including in relation to receipt of gifts or hospitality) with which the Committee and/or Ireland Lacrosse more generally is considering doing business, and the relevant Board member must recuse themselves from any decision-making process that relates to the specified individual, third party, external agency or supplier. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - f) A meeting of the Committee shall be considered in quorate when at least three of its members are present.
 - g) The Committee may establish committees and working groups as necessary or appropriate to the conduct of its business.
 - h) These Terms of Reference will be subject to review and amendment by the Ireland Lacrosse Board.
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Athletes Committee – Terms of Reference

Purpose and Function of the Committee

The Athletes Committee provides an appropriate forum for all athletes associated with Ireland Lacrosse – including domestic players, players from the Éire, Irish Masters and other similar teams, and Irish national team players, to engage with the Ireland Lacrosse vision, mission, values and strategic plan.

Composition

The committee will be composed of the following:

- Michael Kennedy (Interim Chair)
- *Representatives to be sought across men/women/non-binary/domestic/national team/Éire/Masters/field/box/sixes*

Terms of Reference

The Athletes Committee, subject to the review of the Ireland Lacrosse Board, shall:

- Provide input and feedback to the Ireland Lacrosse Board, Participation Committee, Finance Committee and High Performance Committee on any issues which impact Ireland Lacrosse athletes.
- Liaise with the High Performance Committee in relation to any comments, suggestions and/or feedback which they may have in relation to the Irish national teams, and consider the outcomes of any Irish national team player surveys, or any other feedback provided on any of the Irish national teams, and suggest appropriate courses of action, where necessary or appropriate to address such feedback.
- Maintain and update the records of Irish national team participation (number of caps) and assist with the administration of the system for awarding national team caps, including the relevant awarding ceremonies.
- Develop and maintain links with Ireland Lacrosse alumni to explore opportunities and initiatives for inclusion and collaboration which align with the Ireland Lacrosse vision, mission, values and strategic plan.
- Report on its activities to the Ireland Lacrosse Board, at appropriate intervals and/or upon request.

Conduct of Business

- The Athletes Committee shall meet at least twice annually. Meetings shall be convened by the Chair with a minimum of seven days' notice. Where decisions are required between meetings, these will be circulated via email, requesting feedback, input, recommendations and decisions from the members of the Committee within a reasonable timeframe.
 - The members of the Committee may not nominate others to attend Committee meetings on their behalf.
 - The performance of members of the Committee will be regularly appraised by the Ireland Lacrosse Board and failure to comply with all relevant policy, procedures, laws and regulations may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - Confidentiality:** Members of the Committee must at all times respect Committee confidentiality. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - Conflicts of Interest:** Members of the Committee have a duty to disclose any affiliation to or involvement with any individual, third party, external agency or supplier (including in relation to receipt of gifts or hospitality) with which the Committee and/or Ireland Lacrosse more generally is considering doing business, and the relevant Committee member must recuse themselves from any decision-making process that relates to the specified individual, third party, external agency or supplier. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - A meeting of the Committee shall be considered in quorate when at least three of its members are present.
 - The Committee may establish sub-committees and working groups as necessary or appropriate to the conduct of its business.
 - These Terms of Reference will be subject to review and amendment by the Ireland Lacrosse Board.
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Ireland Lacrosse North America (ILNA) Board – Terms of Reference

Purpose and Function of the Board

Ireland Lacrosse (based in Dublin) is the National Governing Body (NGB) for the sport of lacrosse in Ireland, recognised as such by the European Lacrosse Federation and World Lacrosse, as well as the Federation of Irish Sport. Ireland Lacrosse is governed and managed by the Ireland Lacrosse Board. Ireland Lacrosse North America (ILNA) is a subsidiary entity registered as a not-for-profit (501c3) organisation in the USA and is formally constituted as a committee of the Ireland Lacrosse Board and reports to it. Its function and activities are governed by the by-laws of Ireland Lacrosse North America, Inc and by these Terms of Reference and all other Ireland Lacrosse rules, by-laws, policies and guidelines. The purpose and function of the ILNA is to provide a forum for any individual based in North America to engage with the vision, mission, values and strategic plan, and all other activities of, Ireland Lacrosse.

Composition

The Ireland Lacrosse North America Board currently consists of the following members:

- James Hoban (President)
- Michael Kennedy (Secretary and Treasurer)
- Sarah Walsh
- Rob Wallace
- Devin Kelly
- Ed Forst
- Jim Delaney

Additional appointments to the Board may be made as and when the need arises at the discretion of the existing ILNA Board and subject to the approval of the Ireland Lacrosse Board. The Board may appoint additional directors and/or staff, who are not normally members of the Board but who may be invited to attend the meetings of the Board as and where necessary or desirable.

Terms of Reference

The ILNA, subject to the review of the Ireland Lacrosse Board, shall:

- a) Contribute to the development of the Ireland Lacrosse vision, mission, values and strategic plan, and all other activities of, Ireland Lacrosse.
 - b) Work with the Ireland Lacrosse Board to promote and raise awareness of its various activities and help raise the profile of Ireland Lacrosse, including through registration as members of Ireland Lacrosse, specific events, fundraising initiatives/campaigns (including online crowd-funding, corporate and foundation giving, corporate sponsorships, private donations), exhibition games, camps, tournaments and other similar activities.
 - c) Engage in fundraising activity - to be guided by a Fundraising Committee (a sub-committee of the ILNA Board) - within North America to promote the strategic objectives of Ireland Lacrosse, including development of an overarching fundraising strategy in consultation with the Ireland Lacrosse Board and/or development of fundraising strategies in relation to specific initiatives, including lacrosse development initiatives in Ireland and national team tournaments and other events.
 - d) Explore potential sponsorship and partnership opportunities with relevant entities and through relevant networks in North America, including Irish-American and Irish-Canadian networks.
 - e) Develop and cultivate relationships with Ireland national lacrosse team alumni players, coaches and staff, in alignment with the Ireland Lacrosse vision, mission, values and strategic plan.
 - f) Be responsible for the financial management of Ireland Lacrosse North America and oversee any US bank, PayPal and/or other similar account to be associated with the entity, keeping track of all income and expenditure, and making reports on these accounts available to members and the Ireland Lacrosse Board at regular intervals and/or upon request.
 - g) Work with the Ireland Lacrosse Board to develop its apparel and merchandise production, marketing and sale and distribution strategy.
 - h) Facilitate the mutual exchange of insights and expertise across all relevant areas, including strategy development, fundraising, staff development, apparel, travel, coaching development, and organisation management.
 - i) Report on its activities to the Ireland Lacrosse Board, at appropriate intervals and/or upon request.
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Conduct of Business

- a) The ILNA Board shall determine the conduct of its business, including the frequency and format of its meetings, in consultation with its members and the Ireland Lacrosse Board, and in accordance with its bye-laws.
 - b) Where decisions are required between meetings, these will be circulated via email, requesting feedback, input, recommendations and decisions from the members of the Board within a reasonable timeframe.
 - c) The performance of members of the Board will be regularly appraised by the Ireland Lacrosse Board and failure to comply with all relevant policy, procedures, laws and regulations may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - d) **Confidentiality:** Members of the Board must at all times respect Board confidentiality. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - e) **Conflicts of Interest:** Members of the Board have a duty to disclose any affiliation to or involvement with any individual, third party, external agency or supplier (including in relation to receipt of gifts or hospitality) with which the Board and/or Ireland Lacrosse more generally is considering doing business, and the relevant Board member must recuse themselves from any decision-making process that relates to the specified individual, third party, external agency or supplier. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
 - f) A meeting of the Board shall be considered in quorate when at least three of its members are present.
 - g) The Board may establish committees and working groups as necessary or appropriate to the conduct of its business.
 - h) These Terms of Reference will be subject to review and amendment by the Ireland Lacrosse Board.
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