



Ireland Lacrosse High Performance Committee

Terms of Reference (REVISED)

Purpose and Function of the Committee

The High Performance Committee is responsible for the oversight and management of all Ireland national lacrosse teams (men and women; youth and senior; field, box and sixes). It oversees high-performance operations, advises on strategy, and ensures alignment with broader organisational goals. The Committee will report to the Ireland Lacrosse Board.

Composition

The Committee will be composed of the following:

- Representative of the Board of Directors (High-Performance Background) (Chair)
- CEO
- National High-Performance Director
- Men's National Team Director
- Women's National Team Director
- Éire Programme Director
- Independent Member

Terms of Reference

The High Performance Committee, subject to the review of the Ireland Lacrosse Board, shall:

- a) Ensure alignment of the Irish national teams with the Ireland Lacrosse vision, mission, values and strategic plan, as well as the Ireland Lacrosse High Performance Framework, and the Sport Ireland High Performance Strategy, as well as any other relevant national/international guidelines.
- b) Oversee the planning and management of the participation of the Irish national teams in any tournaments and/or events, including but not limited to European and World Championship tournaments, in close co-operation with the Finance Committee. This includes determination of the selection process and events, player selection, eligibility, training camps, uniforms/apparel/equipment (UAE), tournament logistics, transport, accommodation and meals, staff, budgeting, fundraising and sponsorship.
- c) Contribute to the development of policies, procedures and guidelines which relate to, or impact, the Irish national teams and High Performance more generally.
- d) Liaise, where relevant or appropriate, with the Participation Committee, including in relation to coaching and coach development, and in relation to Éire, Irish Masters and other similar teams.



- e) Liaise with the Athletes Committee in relation to any comments, suggestions and/or feedback which they may have in relation to the Irish national teams and High Performance more generally and consider any other feedback provided on any of the Irish national teams, and determine appropriate courses of action, where necessary or appropriate to address such feedback.
- h) Hold, at least once annually, an Ireland National Lacrosse Team Forum, to solicit the views and get input from Irish national team players and staff on any issue related to the Irish national teams.
- i) Report on its activities to the Ireland Lacrosse Board, at appropriate intervals and/or upon request.

Conduct of Business

- a) The High Performance Committee shall meet at least twice annually. Meetings shall be convened by the Chair with a minimum of seven days' notice. Where decisions are required between meetings, these will be circulated via email, requesting feedback, input, recommendations and decisions from the members of the Committee within a reasonable timeframe.
- b) The members of the Committee may not nominate others to attend Committee meetings on their behalf.
- c) The performance of members of the Committee will be regularly appraised by the Ireland Lacrosse Board and failure to comply with all relevant policy, procedures, laws and regulations may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
- d) **Confidentiality:** Members of the Committee must at all times respect Committee confidentiality. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
- e) **Conflicts of Interest:** Members of the Committee have a duty to disclose any affiliation to or involvement with any individual, third party, external agency or supplier (including in relation to receipt of gifts or hospitality) with which the Committee and/or Ireland Lacrosse more generally is considering doing business, and the relevant Board member must recuse themselves from any decision-making process that relates to the specified individual, third party, external agency or supplier. Failure to do so may result in disciplinary action in accordance with the Ireland Lacrosse Discipline, Complaints and Appeals – Ireland Lacrosse (NGB) Procedures.
- f) A meeting of the Committee shall be considered in quorate when at least three of its members are present.
- g) The Committee may establish sub-committees and working groups as necessary or appropriate to the conduct of its business.
- h) These Terms of Reference will be subject to review and amendment by the Ireland Lacrosse Board.